

**AUTHORIZATION FOR
INVESTIGATIVE CONSUMER REPORT(S)
AND/OR CONSUMER REPORT(S)
PURSUANT TO FAIR CREDIT REPORTING ACT (FCRA)**

I, _____, [insert applicant/employee name], authorize **Fresh Air Society of Detroit, d/b/a Tamarack Camps** (the "Agency"), or its third-party designee, to investigate all statements contained on the employment application completed by me, to investigate the references listed on said employment application, and to conduct, order and acquire any background information before, during or after my employment with the Agency, including consumer report(s) (a written, oral, or other communication by a "consumer reporting agency") or otherwise bearing on my creditworthiness, character, general reputation, personal characteristics, or mode of living used for the purposes of making employment decisions, or investigating employment incidents, including interviews or investigative consumer report(s) obtained through personal interviews with friends, neighbors, associates, etc., regarding me which the Agency deems to be appropriate including, but not limited to, credit histories, criminal records, motor vehicle reports or driving records, investigative consumer reports, reference checks, workers' compensation history reports, educational records and all employment records, including any and all disciplinary reports, letters of reprimand or other disciplinary action contained in my record with any employer or former employer (the "Background Information"). I understand and agree that the Background Information is of material importance to the Agency and that if I have given any false information, whether it be on said employment application, or otherwise, or I have omitted any material facts under any circumstances, I may be disqualified from employment with the Agency, or I may be discharged immediately upon discovery of such false statements or omissions, regardless of how much time has passed between the date of my hire and the discovery of such misrepresentations, in the sole and absolute discretion of the Agency.

I hereby request that all references listed on my employment application, or the custodians of the Background Information, give all information concerning my previous employment and/or pertinent information they may have, personal or otherwise, to the Agency and I hereby consent to the release of such Background Information and release all such parties from all liability for any damage that may result from the furnishing of same to the Agency. I hereby waive my rights under the "Employee Right to Know Act," Act No, 397, Michigan Public Acts of 1975, to written notice of any disciplinary information disclosed by the aforementioned employer or former employer pursuant to this authorization.

I understand and agree that the Agency may have a third party prepare a background report for the Agency.

This authorization shall remain on file and shall serve as an ongoing authorization for procurement of consumer reports.

Dated: _____, 2019

Signature

Printed Name

Social Security Number

Driver's License Number