

Tamarack Adventure & Retreat Center is looking for motivated interns to bring fresh ideas to our program. Interns work with the leadership team to choose an area of focus and develop a Capstone Project which demonstrates applied concepts and challenges professional growth. In addition to Capstone, interns are responsible for delivering phenomenal experiential education programming to all clientele and fostering a positive learning environment.

With over 50 programs, no two days at Tamarack are the same. Most interns master between 5-7 classes – enough to keep your days interesting without getting overwhelmed.

Anticipated Employment Dates:

Spring April 29 – June 15 (later start dates available)
Summer June 17 – August 16
Fall August 19 – October 26 (extended dates may be available)
 *Single or multi-season positions available

Compensation: Includes housing, meals during programming, and a \$100 biweekly stipend. Upon completion of internship, candidate may apply for a paid Outdoor Educator position.

Physical Work Environment: Hours/days worked per week vary according to camp schedule/needs; this position requires a full-time commitment. Position requires a positive attitude in all weather conditions, as we operate year-round. Must have open availability and live on camp for the duration of contract.

Qualifications

- American Red Cross First Aid/CPR certification (on-site training available) *Lifeguarding also available*
- 1 year of coursework in related degree

Job Behaviors and Work Characteristics

- Develop and complete Capstone Project and all internship focus tasks as assigned by the leadership team
- Facilitate all programs in accordance with our standards and adapt to group needs and age levels
- Translate concepts into engaging programming, utilizing questioning strategies for inquiry-based learning
- Serve as an overall guide to groups while maintaining a strong customer service attitude
- Possess strong verbal communication skills; able to engage audience with clear and persuasive rhetoric
- Participate in staff training and development
- Complete assigned projects including camp and program material maintenance
- Maintain excellent communication with all management, staff, and guests

Personality Traits

- Hard-working, flexible and able to multi-task
- Ability to adapt to changing situations
- Enjoys working with children and can build rapport in a short period of time
- Driven to continuously train and educate both self and others

At Tamarack Camps we are very interested in investing in our staffs' future. We believe in professional development and offer additional training to qualified staff through certifications with American Red Cross and Association for Challenge Course Technologies (ACCT).

Please apply online to **Join Our Team!**
TamarackAdventure.com
or email Program Coordinator, Marisa Murphy
mmurphy@tamarackcamps.com

